



NEW VET

NETWORK FOSTERING THE EUROPEAN WORK-BASED
LEARNING SYSTEM FOR VET PROVIDERS

5th EVALUATION REPORT

WP2 QUALITY MONITORING

DELIVERABLE No: 12a



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Contents

Executive Summary	5
1. INTRODUCTION	6
1.1. Scope of this document	6
1.2. Structure and methodology.....	7
2. OVERVIEW OF THE PROJECT ACTIVITIES.....	9
Work Package 1: Management & Coordination.....	9
Work Package 2: Quality Monitoring	11
Work Package 3: Transnational Capacity Building for VET Providers	12
Work Package 4: Empowering the Multilevel Cooperation.....	12
Work Package 5: Spreading the Attractiveness of the VET System.....	13
Work Package 6: Project Communication and Dissemination.....	15
3. EVALUATION OF PROJECT ACTIVITIES.....	19
3.1. Evaluation of the 6 th Steering Committee Meeting.....	19
3.2. Evaluation of the 7 th Steering Committee Meeting.....	20
3.3. Internal Evaluation Survey Findings (M25 to M30)	22
4. RISK IDENTIFICATION AND MITIGATION	24
5. CONCLUSIONS & RECOMMENDATIONS	26
ANNEX I. Amended list of project deliverables and their status	28
ANNEX II. NEW VET 6th Steering Committee meeting evaluation	30
ANNEX III. NEW VET 7th Steering Committee Meeting evaluation	33
ANNEX IV. Internal Evaluation Survey results.....	36

List of figures

Figure 1: The 6 th SCM value in achieving project goals	19
Figure 2: The 7 th SCM value in achieving project goals	21
Figure 3: NEW VET Progress/ Production of Deliverables by M30	26

List of tables

Table 1: NEW VET project workplan (M25 – M30)	7
Table 2: The five NEW VET Training Hotspots	12
Table 3. Identification of risks and risk mitigation.....	25
Table 4: NEW VET project workplan on M30	27

List of images

Image 1: Photo from the 7th NEW VET Steering Committee Meeting.....	11
Image 2: Invitation to the Share Your Story Competition.....	14
Image 3: Photo from the Networking Café in Nova Gorica	15
Image 4: Photo from the French National Awareness Seminar	17

Executive Summary

This report provides an evaluation of the NEW VET project activities implemented from month 25 to month 30 of project implementation, that is from November 2021 to April 2022. In accordance with the NEW VET project description, it aims to monitor their quality standards and provide feedback and suggestions to improve their management and coordination. It is based upon the evaluation criteria and tools defined in the project Quality plan and Risk Management Toolkit and the results of the 5th Evaluation Session, online surveys and risk analyses performed by WP2 leader with the contribution of all NEW VET partners.

In the period under review all key project activities were completed. More specifically:

- ✓ Two Steering Committee Meetings allowed partners to effectively organize the remaining work and identify possibilities for further cooperation, exploitation and sustainability.
- ✓ The work of WP3 *Transnational Capacity Building for VET Providers* and WP4 *Empowering the Multilevel Cooperation* has been successfully completed.
- ✓ Partners closely cooperated and built upon their previous experience for the effective planning of D24 “EU Vocational Skills Week” 2021 national winners packs and D26 “EU Vocational Skills Week” 2021 national collateral events that will take place in the framework of the European Vocational Skills Week from 16 to 20 May 2022.
- ✓ Preparations have been made for an impactful NEW VET European-level Seminar that will contribute to transferring and mainstreaming the capacity building experience of the NEWVET project and the multilevel cooperation activities piloted by project partners with their WBL local actors. The Seminar shall be held on 10 May 2022 in Ancona, Italy.

The NEW VET project has successfully managed to overcome the severe risks posed to its implementation by the COVID19 restrictions due to the efforts of the Project Coordinator, the experience, commitment and shared vision of all project partners and the support of EACEA.

In May 2022, the final month of project delivery, the organization of five EU Vocational Skills Week national collateral events and a European-level Seminar is expected to effectively communicate project results to numerous stakeholders across Europe.

1. INTRODUCTION

NEW VET: Network Fostering the European Work-based Learning System for VET Providers establishes an EU cooperation scheme for VET providers and a multi-stakeholder partnership for a more efficient development and effective implementation of Work Based Learning systems at the participating EU Member-States: Italy, France, Germany, Slovenia and Greece.

The project builds upon three main axes that provide for:

- ✓ Transnational Capacity Building through Training Hotspots (WP3)¹,
- ✓ Empowering internationalization and Multilevel Cooperation (WP4) and
- ✓ Spreading the Attractiveness of the VET System (WP5).

NEW VET is co-funded by the European Union Erasmus+ KA3 Support for Policy Reform programme. For the project WP5 activities spreading the attractiveness of the VET system to coincide with the European Vocational Skills week the NEW VET project duration has been extended to **31 May 2022²**.

1.1. Scope of this document

This document is the 5th evaluation report of the NEW VET project, as described in the Amendment of the NEW VET project Grant Agreement³. The objective of the Report is to provide an evaluation of project activities implemented from **month 25 to month 30 of project delivery**:

- ✓ to monitor the project quality standards;
- ✓ to provide feedback and suggestions to improve management and coordination;
- ✓ to identify specific problems, report potential risks and recommend mitigation and/ or conflict resolution measures.

An overview of the contents of this report have been presented by the WP2 Leader (ReadLab) and discussed among partners during the project Evaluation Session that took place in the framework of the seventh Steering Committee meeting, organized in Nova Gorica on 5 and 6 April 2022.

Table 1 illustrates all deliverables and activities that, according to the **amended** NEW VET project proposal are scheduled in the period under review. In addition, this report discusses deliverables which have not been completed during the previous project delivery periods, mainly due to the impediments posed by the COVID19-related restrictions.

¹ Distinguished by the Education, Audiovisual and Culture Executive Agency of the European Commission (EACEA) as one of the top 4 good practices for VET providers at a Midterm meeting for Networks and Partnerships of VET Providers organized by EACEA in February 2021.

² REF. Ares (2022) 2496579 – 04/04/2022

³ REF. Ares (2021) 4313893 - 02/07/2021

Work Packages	Deliverables	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	April 22
WP1 Management & Coordination	D5a. 6th Steering Committee Meeting Dossier		Postponed to January				
	D5b. 7th Steering Committee Meeting Dossier					Postponed to April	
WP2 Quality Monitoring	D12a. 5th Evaluation Report						
	D13. Final Evaluation Report						Postponed to May
WP5 Spreading the Attractiveness of the VET System	D26. "EU Vocational Skills Week" 2021 national collateral events						Postponed to May
WP6 Project Communication & Dissemination	D32a. NEW VET European seminar						Postponed to May

Table 1: NEW VET project workplan (M25 – M30)

In line with the previous Evaluation Reports, this report builds upon the project Deliverable no 8 "NEW VET Quality Plan and Risk Management Toolkit" that defines the methodology and tools for monitoring the project's processes and results.

The report is a public deliverable and will be communicated through the official channels of NEW VET project dissemination. Its audience is primarily the members of the NEW VET consortium and their representatives at the project's Steering Committee, as well as other ERASMUS+ project implementors. Moreover, the report audience is the NEW VET project reviewers, EACEA and other European Commission services.

1.2. Structure and methodology

The methodology used for this evaluation report aligns with the *D8 Quality plan and Risk Management Toolkit* evaluation criteria and tools. The data deployed for this report is both quantitative and qualitative. The analysis relied on project's documents analysis, observation and online questionnaires distributed through google forms.

More specifically, in order to assess the fifth project semester, the 5th evaluation report has used the following evaluation tools:

- Risk Management Toolkit (D8 Quality Plan and Risk Management Toolkit, ANNEX I).
- Internal project evaluation form (D8 Quality Plan and Risk Management Toolkit, ANNEX VI).
- Meetings and Events Questionnaire Template (D8 Quality Plan and Risk Management Toolkit, ANNEX VIII).

The report is structured as follows: in chapter two it presents the project activities that have taken place in the period under review per work package; in chapter three it presents the findings of the evaluation surveys for the period under evaluation; chapter four presents the potential risks and risk mitigation measures identified by the project Risk Manager and WP leaders and chapter five concludes with an overview of project progress and quality of implementation.

2. OVERVIEW OF THE PROJECT ACTIVITIES

As discussed in the 4th Evaluation Report, in July 2021 the NEW VET project was granted by the Education, Audiovisual and Culture Executive Agency of the European Commission (EACEA) an **amendment to the project Grant Agreement**⁴ that prolonged the project duration for six months, that is to April 2022, modified the project budget and brought changes to the project work programme. In February 2022 IAL Marche, the Project Coordinator, requested a further extension of project duration of one month, that is to **31 May 2022**, so that the project WP5 activities *Spreading the Attractiveness of the VET system* coincide with the European Vocational Skills week. The request has been accepted by EACEA⁵.

The following sections discuss the project activities implemented in the period under review, that is from November 2021 (M25) to April 2022 (M30).

Work Package 1: Management & Coordination

The **6th Steering Committee Meeting** took place online on 13 January 2022. Initial plans to hold a physical meeting in Nova Gorica on 14 December 2021 had to be revised due to the COVID19 situation in Slovenia and other EU countries. During the meeting each WP Leader provided an overview of the respective WP progress for all partners to reflect and discuss. More specifically,

- ✓ IAL Marche, the project coordinator, gave a quick overview on WP1, with a special focus on financial issues.
- ✓ ReadLab presented the findings of the 3rd and 4th project Evaluation Reports of WP2.
- ✓ IHK presentation discussed the NEW VET Lessons Learnt Compilations report (D17) of WP3.
- ✓ Lycée C. et A. Dupuy presented the progress of WP4 and discussed deliverables *D19 Training Module* and *D20 Coaching Programme Packs* and asked the contribution of all partners for *D21 Mobility Proposal for VET Teachers and Mentors/Tutors*.
- ✓ Welcome Aps focused on the effective organization of the 2022 Share your story contest (D23 & D26) of WP5.
- ✓ Solski Center Nova Gorica presentation focused on the dissemination of the share your story contest in the framework of WP6.

The Steering Committee Meeting Dossier (D5a) has been made available to all partners in the restricted area they share in Basecamp.

In line with the NEW VET Quality Plan and Risk Management Toolkit (D8), the meeting has been evaluated by participants. The evaluation results are presented in the following chapter "Evaluation of Project Activities".

⁴ REF. Ares (2021) 4313893 - 02/07/2021

⁵ REF. Ares (2022) 2496579 – 04/04/2022

The **7th Steering Committee Meeting** was hosted by Solski Center Nova Gorica in Nova Gorica, Slovenia on 5 and 6 April 2022. Representatives of IAL Marche, Welcome Aps and IHK participated in person whilst representatives of ReadLab and Lycée C. et A. Dupuy participated online, due to the COVID19 situation in their countries.

The meeting started with an Evaluation Session by the WP2 Leader, which presented the progress and quality of project implementation so far. Moreover, partners discussed the contents of the 5th Evaluation Report and asked to provide input through a “jamboard” on key project implementation, dissemination and sustainability aspects (see [WP2](#)). The responses collected shall be used in the preparation of the project final evaluation report (D13).

The second part of the meeting was dedicated on monitoring the project ongoing activities. WP Leaders provided an overview of the respective WP progress for all partners to provide input. More specifically partners focused on:

- ✓ The development of a Memorandum of Understanding in the framework of WP4.
- ✓ The WP5 National “Share your story” Awarding Ceremonies targeting learners and their parents, teachers and companies in order to raise the attractiveness of VET system.
- ✓ The WP6 European-level Seminar to be organized at the end of the project with the aim to transfer and mainstream not only the NEW VET capacity building experience but also the multilevel cooperation activities piloted by project partners with their WBL local actors.
- ✓ Other WP6 Dissemination activities (Newsletters)

IAL Marche, the project coordinator and Leader of WP1, informed partners that the one-month extension request has been accepted by the EACEA and presented an updated project timetable. Also informed partners about the requirements of financial reporting. The first day of the meeting culminated with a networking café (see [WP6](#)). In the second day of the meeting, the partners continued the presentations and discussion on the project ongoing activities. Also, partners received a presentation on the structure, work and future goals of the host organization Solski Center Nova Gorica.

The Steering Committee Meeting Dossier (D5b) has been made available to all partners in the restricted area they share in Basecamp.

In line with the NEW VET Quality Plan and Risk Management Toolkit (D8), the meeting has been evaluated by participants. The evaluation results are presented in the following chapter “Evaluation of Project Activities”.



Image 1: Photo from the 7th NEW VET Steering Committee Meeting

Work Package 2: Quality Monitoring

The findings of the 3rd and 4th project evaluation reports were presented to partners during the 6th Steering Committee Meeting on 13 January 2022. Moreover, the project 5th Evaluation Session took place during the second day of the 7th Steering Committee meeting on 5 April 2022.

The Evaluation Session outlined the contents of the 5th Evaluation Report and focused on the preparation of the Final Evaluation report (D13), asking partners for their feedback through a “jamboard” on:

- ✓ The overall quality of the project (workplan, project proceeds, decision making, cooperation, etc.)
- ✓ Prospects for an extended cooperation, after the end of the NEW VET project
- ✓ What kind of funding would partners suggest in case of an extended cooperation (EU/national/regional)
- ✓ Partners' satisfaction with the use of NEW VET project resources to achieve the project objectives (staff, time, etc.)
- ✓ Partners' satisfaction with the dissemination of project results to the target groups
- ✓ The benefits of the NEW VET project for the partners' networks, organizations, associated partners, local stakeholders
- ✓ How could these results be sustained after the end of the project funding period?

The responses collected were made available to all partners in the restricted area they share in Basecamp to review or update.

Also, in the period under review the present 5th Evaluation Report (D12a) was drafted.

Work Package 3: Transnational Capacity Building for VET Providers

Following the successful delivery of five Training Hotspots (Table 2) in the previous implementation periods, in the period under review the WP3 Leader finalized the *D17 NEW VET Lessons Learnt Compilation*. The Compilation contains (a) an overview of each Training Hotspot (b) a Lessons Learnt section for each Training Hotspot and (c) Summary and Recommendations for each Training Hotspot. D17 was uploaded to the respective folder in the Basecamp platform for all partners to review.

Hotspot Training	Organizer	Delivery	Date
1	IAL Marche (Italy)	Rome, Italy	21 to 24 January 2020
2	Greta du Velay (France)	Online	3, 11 & 15 December 2020
3	IHKPG (Germany)	Online	28 January, 4 & 9 February 2021
4	ŠCNG (Slovenia)	Online	22 April 2021
5	ReadLab (Greece)	Online	6 July 2021

Table 2: The five NEW VET Training Hotspots

It is reminded that the original project workplan provided for the organization of three training hotspots. However, following EACEA's recommendations, the NEW VET partnership requested the addition of two more training hotspots in the amended project plan: (1) the training hotspot "Innovation in VET for Green and Digital Europe" delivered by Šolski center Nova Gorica (Slovenia) and (2) the training hotspot "Digital transformation of VET and the impact of the pandemic on traditional teaching" delivered by ReadLab (Greece).

All WP3 deliverables have been uploaded to the Results section of the NEW VET project website: <https://newvet-project.eu/results/>. WP3 is therefore completed.

Work Package 4: Empowering the Multilevel Cooperation

During the period under review project partners delivered the NEW VET Joint Coaching Programme for VET Teachers, Mentors/ Tutors and In-company Trainers, based upon the *D19 Training Module* [for more information see the 4th

Evaluation Report (D12)]. The resulting *D20 Coaching programme packs* contain: (a) the coaching programmes and timetable, (b) list of participants, (c) training material delivered and (d) EU tools used for each partner delivering the programme.

During the first raising awareness seminar in Greece in March 2022, all target groups of the Coaching Programme were invited to follow the Greek Programme. The delivery of the Greek Coaching Programme started in March and was completed in May. The Greek JCP was divided into three main modules:

MODULE 1: Companies and VET providers: working together to develop competences,

MODULE 2: Programme for teachers and trainers (VET providers),

MODULE 3: Roles and responsibilities of trainers or mentors in companies (in-company trainers, employees)

In total, six participants joined the Moodle Platform online in a self-paced mode, and a 1.5-hour online session took place. The online session's main theme was the "EU Funding opportunities for VET" and was presented by ReadLab's Co-Founder and Executive Director, Ms Vassiliki Chatzipetrou. In addition, the training material of this session was uploaded in the Moodle platform of the Greek Coaching Programme.

Moreover, in the period under review partners thoroughly discussed the preparation of *D21 Mobility proposal for VET teachers and mentors/tutors*. Partners have agreed that D21 should be reinforced to support the continuation of the successful collaboration between among NEW VET partners. Therefore, it has taken the form of a **Memorandum of Understanding for the further development and exploitation of the NEW VET project results**, including, among others, short-term projects for mobility of learners and staff, the organization of yearly exchanges, preparatory activities for learner and staff mobilities, etc.

WP4 is therefore completed. WP4 deliverables are mostly Confidential, shared only among the consortium and the EU project officer.

Work Package 5: Spreading the Attractiveness of the VET System

In the 6th Steering Committee Meeting NEW VET partners agreed that it is important the *D26 "EU Vocational Skills Week" 2021 national collateral events* to be indeed organized in parallel to the EU Vocational Skills Week that celebrates all the very best practices in Vocational Education and Training (VET). Since the EU events are scheduled to take place from 16 to 20 May 2022 the Consortium requested and was granted by EACEA one month extension for project delivery.

Partners have planned national "Share your Story" events. All five (Italian, German, French, Slovenian and Greek) have been registered as collateral

events of the EU Vocational Skills Week 2022 through the official platform to be officially linked to the EU Commission initiative and to be labelled with the Skills Week logo.

The respective competition for the most inspiring story from (a) VET students and/or alumni, (b) VET teachers and (c) VET tutors and the D24 “EU Vocational Skills Week” 2021 national winners packs were carefully planned, using the experience from the 2020 edition. The competition has been widely publicised through:

- ✓ The NEW VET and partners websites
- ✓ The NEW VET and partners social media
- ✓ An extra edition of NEW VET Newsletter
- ✓ Posters and/or e-mails and/or national/ regional VET-related websites
- ✓ In all national languages and in English

The “Share Your Story Platform” opened for submissions as early as in October 2021 (Image 2), inviting VET students and/or alumni, VET teachers and VET tutors to share their inspiring journey. The deadline to submit the stories was the 31st of March 2022.



Image 2: Invitation to the Share Your Story Competition through the NEW VET facebook page

Work Package 6: Project Communication and Dissemination

In the period under review the **5th NEW(VET)sletter** (D30) was published on 21 January 2022 covering the “Share your Story” contest. Also, the Newsletter includes a link to the European Vocational Skills Week homepage. This has been an extra Newsletter edition, not included in the initial project workplan.

In addition, the project partners decided the conduction of the **6th NEW(VET)sletter** and the **7th NEW(VET)sletter** regarding the Hotspots’ epilogue and the 7th SCM in Nova Gorica respectively, which were also uploaded in the project’s website. Also, the **8th** and last **NEW(VET)sletter** is expected to be created after NEW VET Final Event in Ancona concerning the closure of the project and the Share your Story winners.

The **3rd Networking Café** was organized in the framework of the 7th Steering Committee Meeting hosted by Šolski center Nova Gorica in Nova Gorica, Slovenia (Image 3). The Cafè aimed at fostering and strengthen networking activities between VET providers and their peers coming from different countries of NEW VET partnership. Due to the pandemic restrictions and regulations, the event was conducted in a hybrid format, combining face-to-face and online interaction. Project partners exchanged VET and WBL experiences and knowledge with Slovenian Vocational Education and Training (VET), work-based learning (WBL) and labour market stakeholders.



Image 3: Photo from the Networking Café in Nova Gorica

All partners have organized national **Awareness Seminars** as follows:

➡ ReadLab organized the Greek National Awareness Seminar on 10 March 2022 online, due to COVID19 restrictions. The seminar focused on two main sections: the NEW VET Joint Coaching Programme and the "Share your Story" Contest 2022 edition.

➡ Lycée C et A Dupuy – Greta du Valay held the French National Awareness Seminar on 20 October 2021 in a face-to-face format. The Seminar targeted VET teachers and trainers part of the network of VET schools in the Velay region. Speakers included the directors of Lycée Simone Weil and Lycée C et A Dupuy – Greta, the President of Greta and training advisors. The following key topics were raised, followed by questions and exchanges between the participants:

- ✓ the New-VET project with two highlights: the relaunch of the Share your story context for 2022 and the starting of the joint coaching program delivered on a blended approach;
- ✓ the re-structuration of continuing VET at regional level in the coming years;
- ✓ the evolution of the law allowing any vocational school to offer training under apprenticeship contracts;
- ✓ the certification Qualiopi, being the unique quality assurance required from 1st January 2022 for VET providers, apprenticeship training centers, competence assessment providers and validation of non formal and informal learning counsellors;
- ✓ the feelings and the well-being of teachers and trainers under the constraints of the pandemic, with the use of digital communication tools and online ressources;
- ✓ the 2021-2027 Erasmus+ programme and the possibilities to participate.



Image 4: Photo from the French National Awareness Seminar

➡ Šolski center Nova Gorica organized the Slovenian National Awareness Seminar on 19 October 2021 as a hybrid event, inviting teachers and mentors in companies interested in vocational education and training. The main topics of the seminar were the presentation of the NEW VET project itself, what's new in the field of Erasmus + KA1 for vocational and technical education and the Europass platform, presentation of the Centres of Vocational Excellence (CoVEs) and Talentjourney project. The seminar was rounded with a presentation on the Importance of Career Guidance. The seminar also presented a 40-hour online training: European Commission initiatives in support of innovative cooperation between schools and businesses that started after the seminar.

➡ IAL Marche and WELCOME Aps. held the Italian National Awareness Seminar on 7 October 2021 with more than 140 participants (operators, stakeholders, and policy makers).

➡ IHK-Projektgesellschaft mbH organized the German National Awareness Seminar on 19 August 2021. 10 VET experts from different teams of the Chamber of Commerce were involved. First, the aims, challenges, and the national added value of the ERASMUS+ NEWVET project was presented. The seminar was also the "Kick off" for a 40-hour-online-training. In this training the IHK VET staff learned more about the "NEW VET EU Policy 2020", the challenges and opportunities for German VET system. The overall objective should be to modernise the EU's VET policy to meet the large upskilling and reskilling needs driven by the common ambition to be fit for the challenges of the 21st century,

in particular to support the recovery from the COVID-19 pandemic and contribute to building a more sustainable, fair and resilient European Union. The training focused on the possible transfer of this new EU policy into the German/Brandenburg VET context.

Finally, NEW VET partners have been organizing the **European-level Seminar** scheduled to be held on 10 May 2022 in Ancona, Italy. The aim of the Seminar is to transfer and mainstream not only the capacity building experience of the NEWVET project but also the multilevel cooperation activities piloted by project partners with their WBL local actors. The facebook page created to disseminate the event is available at: <https://fb.me/e/2A7rFkTXc>

3. EVALUATION OF PROJECT ACTIVITIES

3.1. Evaluation of the 6th Steering Committee Meeting

Despite efforts to hold the 6th Steering Committee Meeting in a face-to-face format in Nova Gorica on 14 December 2021, the meeting had taken place online on 13 January 2022 because of the COVID19 situation and relevant restrictions in Slovenia and other NEW VET partner countries.

In line with the NEW VET D8. *Quality Plan and Risk Management Toolkit*, project partners were invited to submit their views, comments and feedback in respect to the Meeting. The survey, administered through google forms, was available online. The questions were built on a Likert scale ranging from 1=completely dissatisfied to 5=completely satisfied (ANNEX II). Five responses have been collected.

7. How satisfied are you with the meeting's overall value in helping you achieve project goals?

5 responses

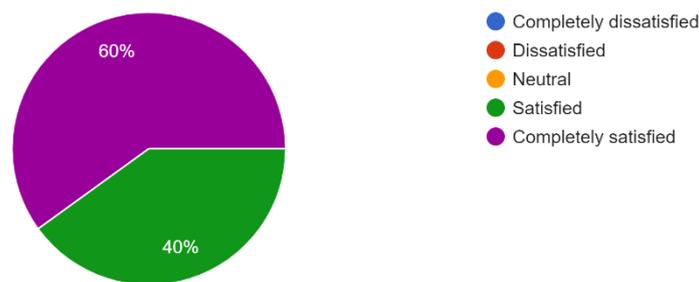


Figure 1: Partners responses on the 6th SC Meeting's value in achieving project goals

Main findings:

- Although most of respondents are satisfied (60%) or completely satisfied (20%) with the preparations made to organize the meeting, 20% replied that they are dissatisfied.
- A similar picture occurred from the responses received regarding the structure of the agenda and the subjects/ issues covered: 40% of the respondents are completely satisfied, another 40% are satisfied and 20% are dissatisfied.
- All respondents are completely satisfied (60%) or satisfied (40%) with the online communication channels used during the meeting.
- All respondents are satisfied (80%) or completely satisfied (20%) with the participation of project partners in discussions and decision making.
- Likewise, the responses received regarding the degree of satisfaction with the time assigned to the discussion of important issues are satisfied (80%) and completely satisfied (20%).

- All respondents (100%) marked they are satisfied with the scope of information presented.
- All respondents are completely satisfied (60%) or satisfied (40%) with the meeting's overall value in helping achieve project goals (Figure 1).
- 80% of respondents are satisfied and 20% are completely satisfied with the quality of the overall meeting.

The strengths of the meeting were reported to be:

- ✓ Efficient
- ✓ The cooperative atmosphere between partners
- ✓ Open discussion
- ✓ Partner's collaboration

As put by one of the respondents:

"We are a project team really committed to the project topics and objectives"

The weaknesses of the meeting were reported to be:

- ✓ Its online format (noted by three respondents)
- ✓ The change of the project team of some of the partners has generated some lack of information from the new members
- ✓ Time management for online discussion

Responding partners have made suggestions on improving online project meetings.

- One respondent noted: "make a short break every hour / hour and a half".
- Another respondent noted: "more preparation by partners in the weeks leading up to the meeting".
- Another respondent suggested to "create a standard NEW VET template for online meetings with specific time slots to be scheduled every N. topics to be addressed. Also providing compulsory break sessions after tot hours of meeting (ideally 1.5 hours)".

3.2. Evaluation of the 7th Steering Committee Meeting

Although NEW VET partners recognise the severity of the COVID19 situation, they have repeatedly expressed their dissatisfaction with having to hold online instead of physical meetings (see previous Evaluation Reports). The 7th Steering Committee Meeting was organized in a physical format and hosted by Solski Center Nova Gorica in Nova Gorica, Slovenia on 5 and 6 April 2022. Representatives of IAL Marche, Welcome Aps and IHK participated in person whilst representatives of ReadLab and Lycée C. et A. Dupuy participated online, due to the COVID19 situation in their countries.

After the completion of the meeting partners were invited to submit their views, comments and feedback. The survey, administered through google forms, was available online. The questions were built on a Likert scale ranging from

1=completely dissatisfied to 5=completely satisfied (ANNEX III). Seven responses have been collected.

7. How satisfied are you with the meeting's overall value in helping you achieve project goals?

7 responses

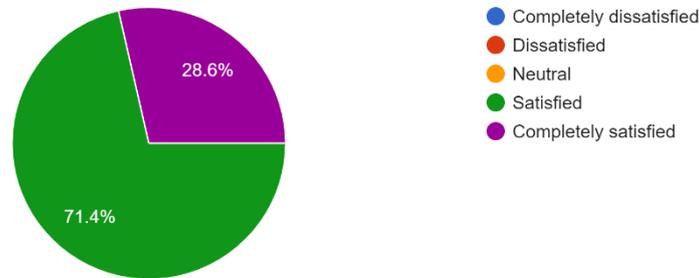


Figure 2: Partners responses on the 7th SC Meeting's value in achieving project goals

Main findings:

- All respondents are satisfied (57.1%) or completely satisfied (42.9%) with (a) the preparations made to organize the meeting (b) the online communication channels used during the meeting and (c) the scope of information presented.
- 42.9% of the respondents indicated that are completely satisfied and 42.9% satisfied with the participation of project partners in discussions and decision making. The remaining 14.3% is neutral to this regard.
- All respondents are satisfied (85.7%) or completely satisfied (14.3%) with the structure of the agenda and the subjects/ issues covered.
- 71.4% of the respondents are satisfied and 28.6% are neutral regarding the time assigned to the discussion of important issues.
- All respondents are satisfied (71.4%) or completely satisfied (28.6%) with the meeting's overall value in helping achieve project goals (Figure 2).
- All respondents are satisfied (57.1%) or completely satisfied (42.9%) with the quality of the overall meeting.

The strengths of the meeting were reported to be:

- ✓ Its face-to-face format (noted by three respondents)
- ✓ Short and effective / It helped to better focus on the activities.

As put by a respondent:

"To meet the partners in presence after a long period allowed to define the last activities to run sharing the point of view and enriching the discussion".

The weaknesses of the meeting were reported to be:

- ✓ Hybrid meeting / Since some partners participated online, it was sometimes difficult to hear the speakers clearly.
- ✓ No social dinner.
- ✓ Timing / It has been difficult to respect the defined timeline

3.3. Internal Evaluation Survey Findings (M25 to M30)

In line with the NEW VET *D8 Quality Plan and Risk Management Toolkit*, an internal evaluation survey is to be filled-in biannually by all partners. At the ending of the 5th project evaluation period, the survey was developed digitally through google forms and sent to all project partners through e-mail/ the internal partners' communication platform in Basecamp. The survey contains structured questions asking partners to rate their level of satisfaction (1=completely dissatisfied, 5=completely satisfied) and two open-ended for ideas and feedback for improving efficiency and general commentary (ANNEX IV). Seven responses have been collected from all NEW VET partners.

The main findings are the following:

- All respondents are completely satisfied (42.9%) or satisfied (57.1%) with the work plan and the organisation of the activities.
- 85.7% are satisfied and 14.3% completely satisfied with the way the project proceeds to meet the planned objectives.
- 57.1% are satisfied, 28.6% completely satisfied and 14.3% neutral with the cooperation among partners and with ideas for improving cooperation and communication between partners.
- 42.9% are completely satisfied, another 42.9% satisfied and 14.3% neutral with way the activities and tasks are distributed among partners; with the communication and information flow within the consortium and with the procedures used for reaching decisions.
- 42.9% are satisfied, 28.6% completely satisfied and 28.6% neutral with the use of resources for achieving project objectives.

As regards communication and dissemination:

- 42.9% of respondents are satisfied, 42.9% neutral and 14.3% dissatisfied with the number of stakeholders involved in the project.
- 51.1% of respondents are satisfied and 42.9% are neutral with the way project results are communicated to target groups.

As put by a respondent:

"Unfortunately, the pandemic has led to the cessation of many communication activities where people were expected to meet. As a result everything poured into online meetings and seminars causing a saturation and poor involvement of participants and stakeholders".

As regards project deliverables:

- 71.4% of respondents are satisfied and 28.6% neutral with the degree to which the outcomes implement fully the requirements/ functions envisaged in the project plan.
- 57.1% are satisfied, 28.6% completely satisfied and 14.3% neutral with the results corresponding to the stated objectives of the activity.
- 28.6% are completely satisfied, another 28.6% satisfied and 42.9% neutral with the effect of project results to wider sectorial objectives.

A comment / feedback for improving efficiency put by a respondent:

“Organizing events in presence in order to communicate the project results and to improve the stakeholder network increasing the project impact”.

4. RISK IDENTIFICATION AND MITIGATION

Based on the *D8 Quality Plan and Risk Management Toolkit*, project partners were asked to identify risks and propose mitigation actions for the 5th project implementation period. The risks identified concern the few NEW VET deliverables that remain to be implemented in May 2022.

Identified Risks			
Activity	Possible risk	Risk	Mitigation
Project management structure, bodies and working methodology	Communication problems because of the limited number of face-to-face meetings/ COVID19 restrictions	Medium	<ul style="list-style-type: none"> - All partners are committed to the quality project implementation. - Online meeting or hybrid with the participation of all members. Bilateral meeting when a partner is absent.
Final Reporting to EC/EACEA	Inconsistent financial reporting	Medium	<ul style="list-style-type: none"> - All partners have previous experience in EU financing. - The NEW VET Coordinator have asked partners to send the financial report till 31/12/2021 in order to check the expenditures level.
"Share your story contest for VET learners and teachers/trainers	Few personal stories submitted	High	<ul style="list-style-type: none"> - NEW VET partners have scheduled the early launch of the competition. - Social media advertising will be employed for disseminating the competition. - Attractive tangible prizes will be offered. - To make direct invitation to participate in the contest by i.e. inviting the participants of the previous edition

<p>EU Vocational Skills Week national collateral events</p>	<p>Successful organization</p>	<p>High</p>	<ul style="list-style-type: none"> - All partners are experienced in events organization. - The experience from the previous collateral events organization will be employed. - To make direct invitation to participate in the contest by i.e. inviting the participants of the previous edition
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Table 3. Identification of risks and risk mitigation

5. CONCLUSIONS & RECOMMENDATIONS

From month 25 to month 30 of project delivery, ie. from November 2021 to April 2022, all key project activities were completed. The NEW VET consortium maintained the impetus observed in the previous evaluation periods (M13-M18 and M19-M24) and managed to overcome the challenges posed by the COVID19 pandemic.

More specifically, in the period under review:

- ✓ Two Steering Committee Meetings allowed partners to effectively organize the remaining work and identify possibilities for further cooperation, exploitation and sustainability.
- ✓ The work of *WP3 Transnational Capacity Building for VET Providers* and *WP4 Empowering the Multilevel Cooperation* has been successfully completed.
- ✓ Partners closely cooperated and built upon their previous experience for the effective planning of *D24 "EU Vocational Skills Week" 2021 national winners packs* and *D26 "EU Vocational Skills Week" 2021 national collateral events* that will take place in the framework of the European Vocational Skills Week from 16 to 20 May 2022.
- ✓ Preparations have been made for an impactful NEW VET European-level Seminar that will contribute to transferring and mainstreaming the capacity building experience of the NEWVET project and the multilevel cooperation activities piloted by project partners with their WBL local actors. The Seminar shall be held on 10 May 2022 in Ancona, Italy.

Following these developments, the NEW VET work plan on M30 of project delivery is as indicated in Table 4. ANNEX I provides a list of the amended project deliverables with their status: Completed/ In Progress/ Coming Up. As illustrated in Figure 3 below, 89% of the amended project deliverables are completed, 1% is in progress and 9% are coming up.

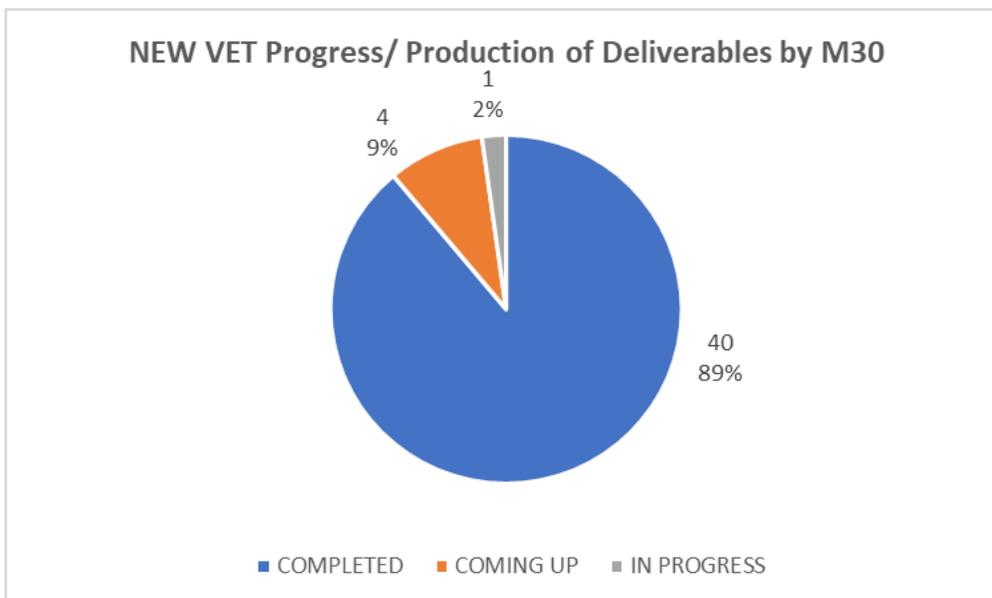


Figure 3: NEW VET Progress/ Production of Deliverables by M30

Work Packages	Deliverables	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	April 22
WP1 Management & Coordination	D5a. 6th Steering Committee Meeting Dossier		Postponed to January				
	D5b. 7th Steering Committee Meeting Dossier					Postponed to April	
WP2 Quality Monitoring	D12a. 5th Evaluation Report						
	D13. Final Evaluation Report						Postponed to May
WP3 Transnational Capacity Building for VET Providers		All deliverables completed					
WP4 Empowering the Multilevel Cooperation		All deliverables completed					
WP5 Spreading the Attractiveness of the VET System	D23. "EU Vocational Skills Week" 2021 national winners packs	Completed					
	D26. "EU Vocational Skills Week" 2021 national collateral events						Postponed to May
WP6 Project Communication & Dissemination	D30. 5th NEW (VET)sletter – Extra: not described in the proposal						
	D31. NEW VETworking café	Completed: 3 NEW VETworking cafés organized					
	D32. NEW VET Awareness Seminars	Completed: 5 national NEW VET Awareness Seminars organized					
	D32a. NEW VET European seminar						Postponed to May

Table 4: NEW VET project workplan on M30

Overall, the NEW VET project has successfully managed to overcome the severe risks posed to its implementation by the COVID19 restrictions due to the efforts of the Project Coordinator; the experience, commitment and shared vision of all project partners and the support of EACEA. This is supported by the findings of the internal project evaluation survey discussed in chapter 3: all partners are highly satisfied with the work plan and the organisation of the activities and with the way the project proceeds to meet the planned objectives.

Furthermore, the project activities scheduled in May 2022 are expected to effectively communicate the project results to various stakeholders across Europe– relevant project planning has been severely disrupted by COVID19 restrictions.

ANNEX I. Amended list of project deliverables and their status

WP	No.	Deliverable	Due date	Status
WP1	D1	1st Steering Committee Dossier	January 2020	Completed
	D2	2nd Steering Committee Meeting Dossier	May 2020	Completed
	D3	3d Steering Committee Meeting Dossier	October 2020	Completed
	D4	4th Steering Committee Meeting Dossier	March 2021	Completed
	D5	5th Steering Committee Meeting Dossier	September 2021	Completed
	D5a	6th Steering Committee Meeting Dossier	December 2021	Completed
	D5b	7th Steering Committee Meeting Dossier	March 2022	Completed
	D5c	9 monthly ONLINE monitoring meetings	monthly	In Progress
	D6	Progress Report and financial statement to EACEA	October 2020	Completed
	D7	Final Report and financial statement to EACEA	October 2021	Coming Up
WP2	D8	Quality Plan & Risk Management Toolkit	December 2019	Completed
	D9	1st Evaluation Report	May 2020	Completed
	D10	2nd Evaluation Report	October 2020	Completed
	D11	3rd Evaluation Report	March 2021	Completed
	D12	4th Evaluation Report	October 2021	Completed
	D12a	5th Evaluation Report	April 2022	Completed
	D13	Final Evaluation Report	April 2022	Coming Up
WP3	D14	1st Training Hotspot Pack	January 2020	Completed
	D15	2nd Training Hotspot Pack	December 2020	Completed
	D16	3rd Training Hotspot Pack	January/ February 2021	Completed
	D16a	4th Training Hotspot Pack (Slovenes)	April 2021	Completed
	D16b	5th Training Hotspot Pack (Greeks)	May/ June 2021	Completed
	D17	NEW VET Lessons Learnt Compilation	December 2020	Completed
WP4	D18	VET providers internationalisation strategies	February 2021	Completed
	D19	Training Module	October 2020	Completed
	D20	Coaching programme packs	July 2021	Completed
	D21	Mobility proposal for VET teachers and mentors/tutors	March 2021	Completed

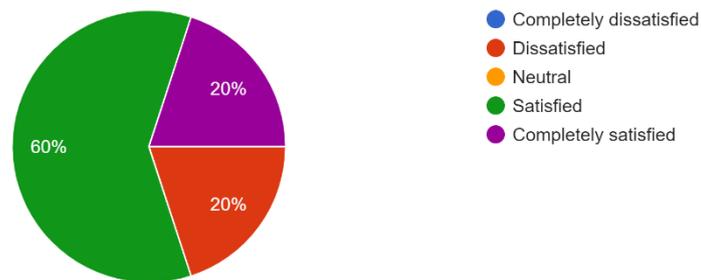
WP5	D22	"Share your story" digital storytelling platform	April 2020	Completed
	D23	"EU Vocational Skills Week" 2020 national winners packs	September 2020	Completed
	D24	"EU Vocational Skills Week" 2021 national winners packs	September 2021	Completed
	D25	"EU Vocational Skills Week" 2020 national collateral events	November 2020	Completed
	D26	"EU Vocational Skills Week" 2021 national collateral events	October 2021	Coming Up
	D27	Dissemination Action Plan and key audience list	December 2019	Completed
	D27a	Dissemination Action Plan and key audience list (update)	March 2021	Completed
	D28	Brand identity pack for NEW VET	April 2020	Completed
	D29	NEW VET website and social media profiles	December 2019	Completed
WP6	D30	NEW(VET)sletter no 1	February 2020	Completed
		NEW(VET)sletter no 2	July 2020	Completed
		NEW(VET)sletter no 3	January 2021	Completed
		NEW(VET)sletter no 4	June 2021	Completed
	D31	NEW VETworking cafés	December 2019	Completed
			September 2021	Completed
	D32	NEW VET Awareness Seminars	December 2021	Completed
D32a	NEW VET European seminar	Not specified	Completed	
		April 2022	Coming Up	

ANNEX II. NEW VET 6th Steering Committee meeting evaluation

The evaluation survey, based on the ANNEX VIII of the NEW VET Quality Plan and risk management toolkit, was drafted in google forms and sent through e-mail to all meeting participants. The figures below present the findings to the quantitative survey questions. Responses were based upon a five-point Likert scale ranging from 1=completely dissatisfied to 5=completely satisfied.

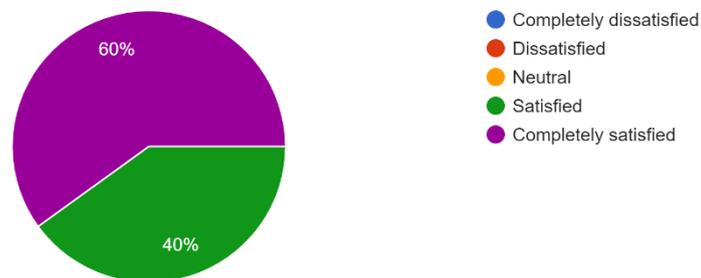
1. How satisfied are you with the preparations made to organize the meeting?

5 responses



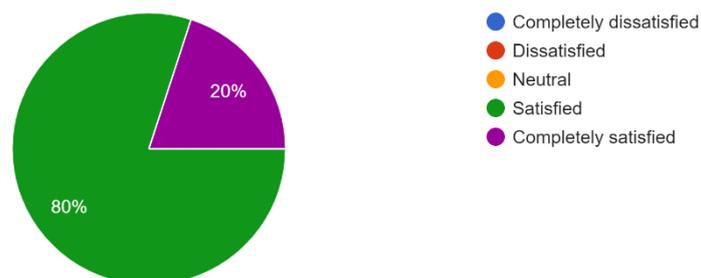
2. How satisfied are you with the online communication channels used during the meeting?

5 responses



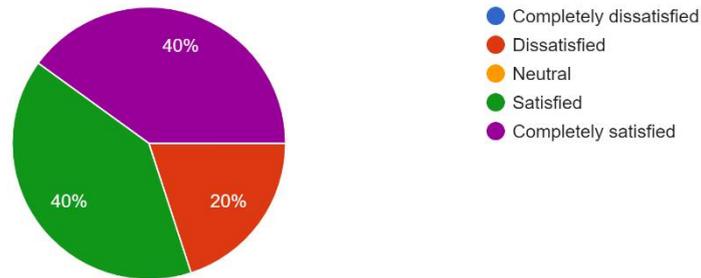
3. How satisfied are you with the participation of project partners in discussions and decision making?

5 responses



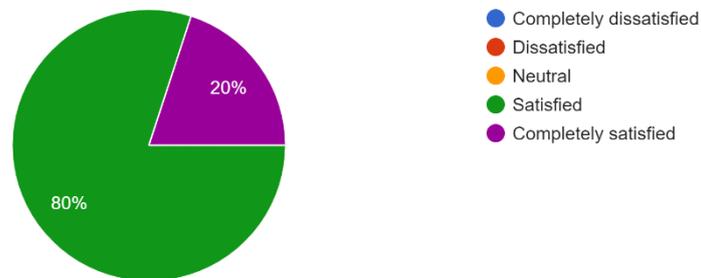
4. How satisfied are you with the structure of the agenda (subjects/issues covered)?

5 responses



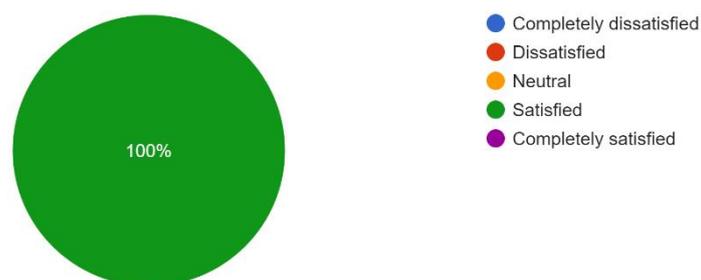
5. How satisfied are you with the time assigned to the discussion of important issues?

5 responses



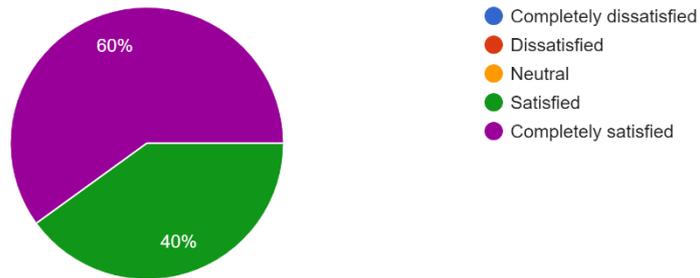
6. How satisfied are you with the scope of information presented?

5 responses



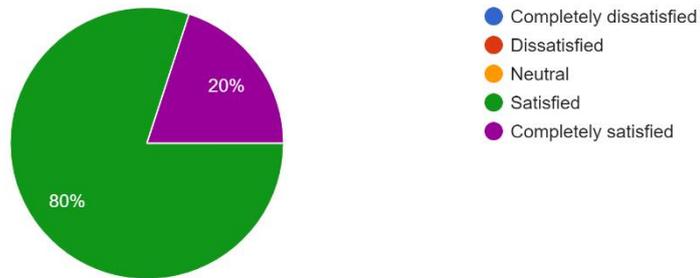
7. How satisfied are you with the meeting's overall value in helping you achieve project goals?

5 responses



8. How satisfied are you with the quality of the overall meeting?

5 responses

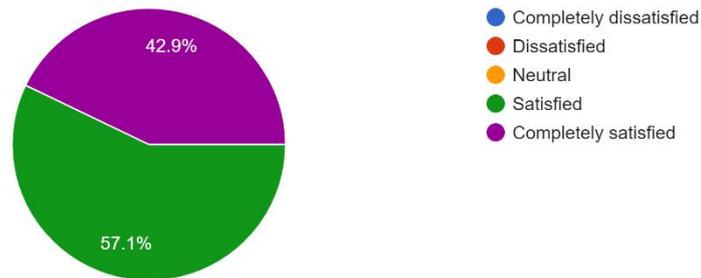


ANNEX III. NEW VET 7th Steering Committee Meeting evaluation

The evaluation survey, based on the ANNEX VIII of the NEW VET Quality Plan and risk management toolkit, was drafted in google forms and sent through e-mail to all meeting participants. The figures below present the findings to the quantitative survey questions. Responses were based upon a five-point Likert scale ranging from 1=completely dissatisfied to 5=completely satisfied.

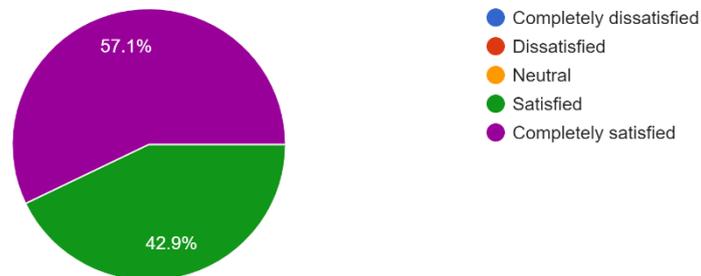
1. How satisfied are you with the preparations made to organize the meeting?

7 responses



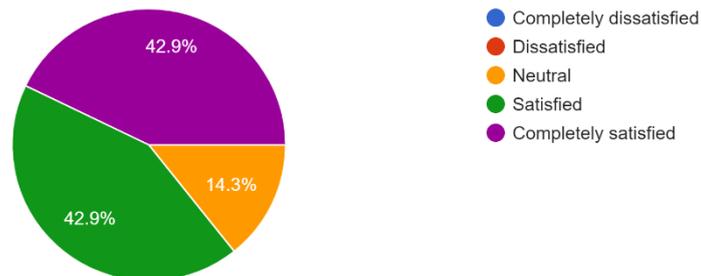
2. How satisfied are you with the online communication channels used during the meeting?

7 responses



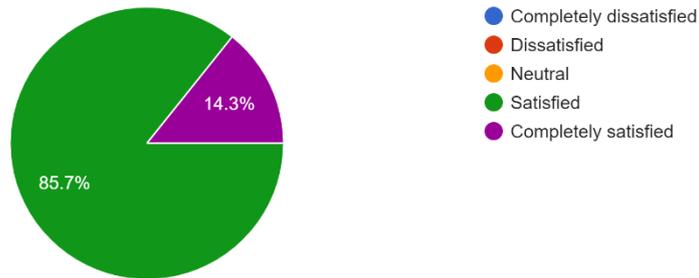
3. How satisfied are you with the participation of project partners in discussions and decision making?

7 responses



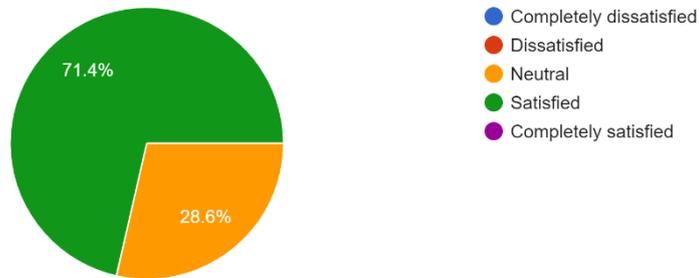
4. How satisfied are you with the structure of the agenda (subjects/issues covered)?

7 responses



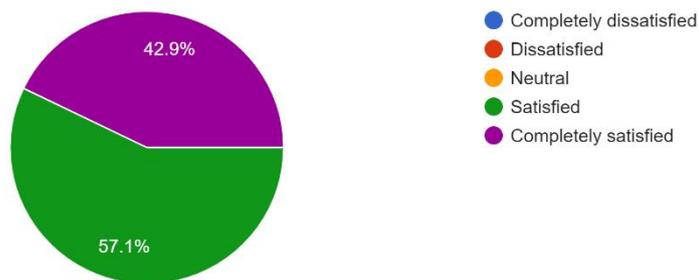
5. How satisfied are you with the time assigned to the discussion of important issues?

7 responses



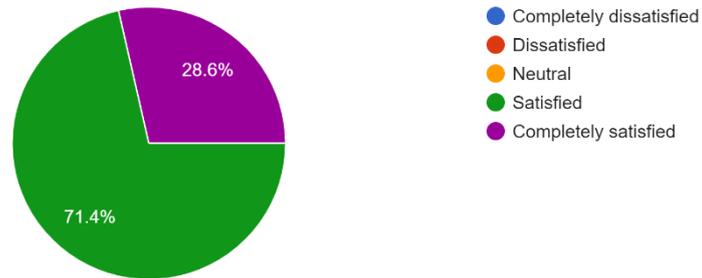
6. How satisfied are you with the scope of information presented?

7 responses



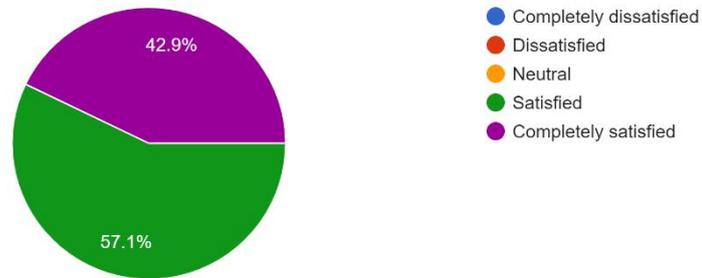
7. How satisfied are you with the meeting's overall value in helping you achieve project goals?

7 responses



8. How satisfied are you with the quality of the overall meeting?

7 responses

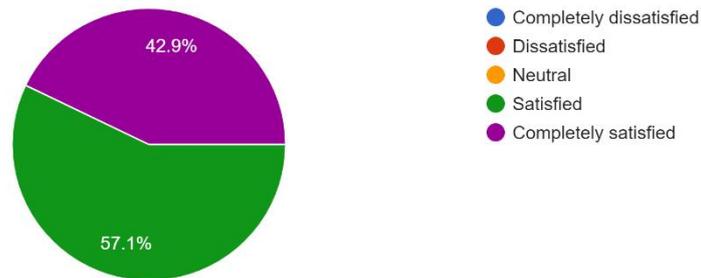


ANNEX IV. Internal Evaluation Survey results

The evaluation survey, based on the ANNEX VI of the NEW VET Quality Plan and risk management toolkit, was drafted in google forms and sent through e-mail to all project partners. The figures below present the findings to the quantitative survey questions. Responses were based upon a five-point Likert scale ranging from 1=completely dissatisfied to 5=completely satisfied.

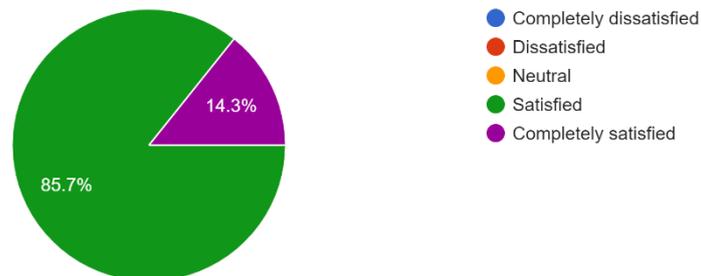
How satisfied are you with the work plan and the organisation of the activities?

7 responses



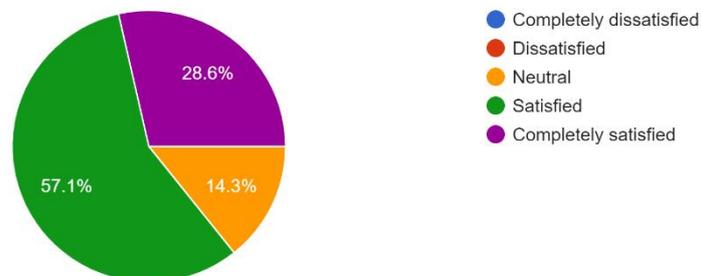
How satisfied are you with the way the project proceeds to meet the planned objectives?

7 responses



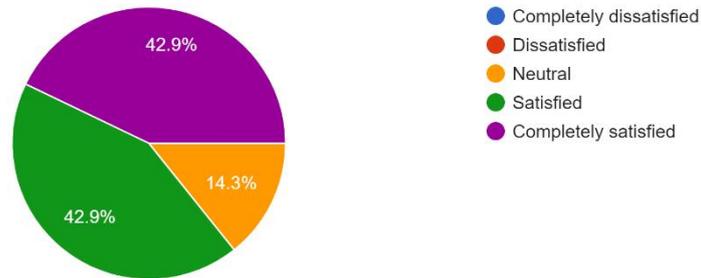
How satisfied are you with cooperation among partners?

7 responses



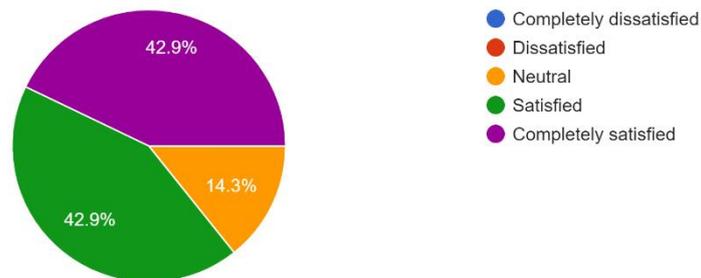
How satisfied are you with the way the activities and tasks are distributed among partners?

7 responses



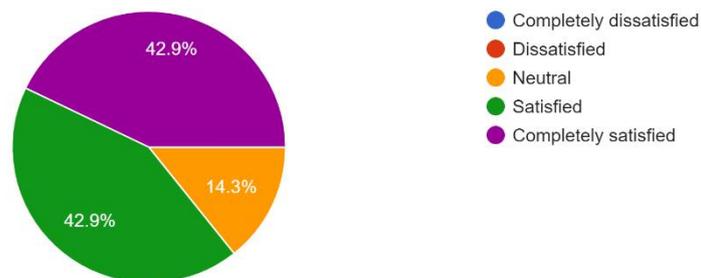
How satisfied are you the communication and information flow within the consortium?

7 responses



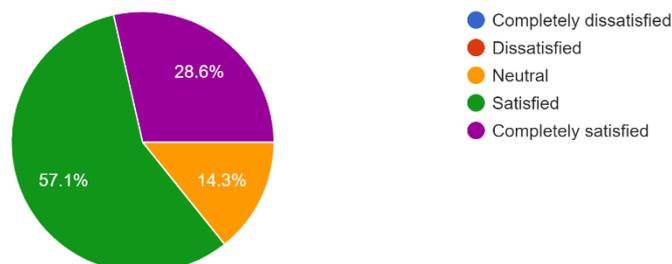
How satisfied are you with the procedures used for reaching decisions?

7 responses



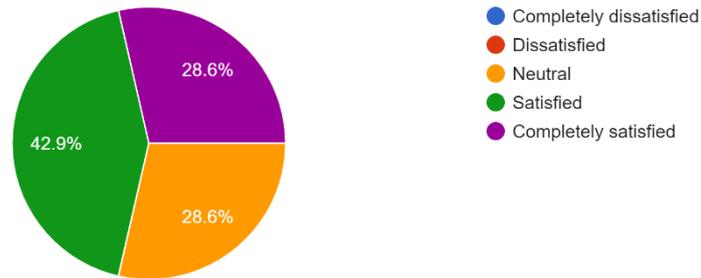
How satisfied are you with ideas for improving cooperation and communication between partners?

7 responses



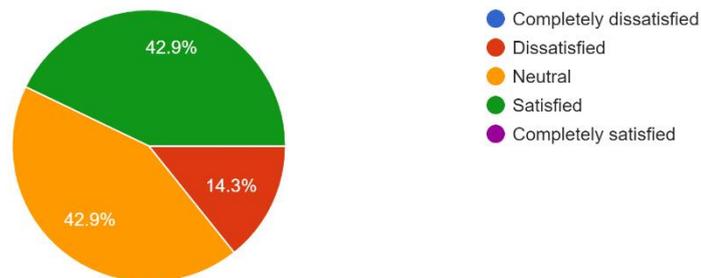
How satisfied are you with the use of resources for achieving project objectives?

7 responses



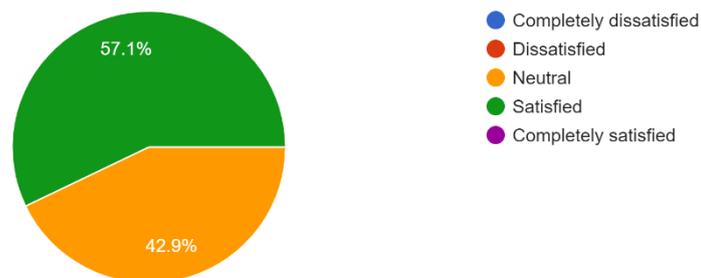
How satisfied are you with the number of stakeholders involved in the project?

7 responses



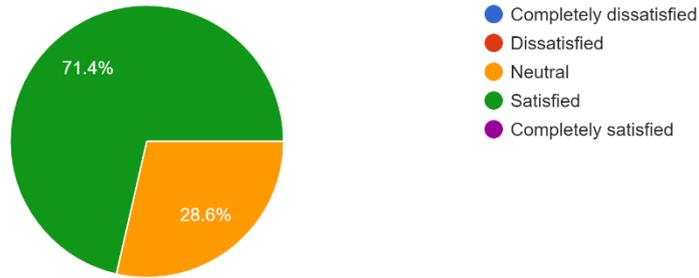
How satisfied are you with the way project results are communicated to target groups?

7 responses



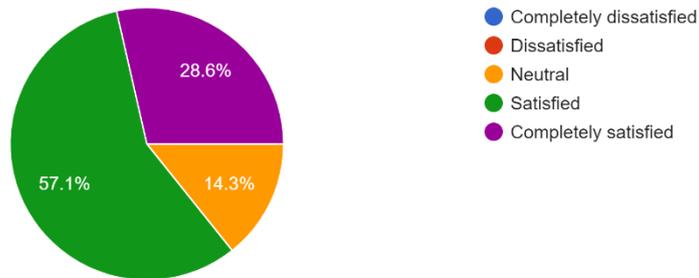
How satisfied are you with the degree to which the outcomes implement fully the requirements/functions envisaged in the project plan?

7 responses



How satisfied are you with the results that correspond to the stated objectives of the activity?

7 responses



How satisfied are you with the effect of project results to wider sectorial objectives?

7 responses

