



Advice on joined training tailor-made to secure future professionals

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Dieses Projekt wird aus Mitteln der Senatsverwaltung Integration, Arbeit und Soziales gefördert.

What is the status of joined/collaborative training?

- regulated as an official model in the German Vocational Training Act for all dual vocational training occupations
- still underestimated by German companies, f.e. startups
- high potential in times of crisis to secure apprenticeships
- current Corona-Federal Funding Programme
- success often depends on support structures

Management and financing of the Berlin project?

- managed by the Association for the Promotion of Vocational Training in Berlin (vfbb). Members are the CCI Berlin, the Berlin Chamber of Skilled Crafts, the Berlin Association of the Liberal Professions and the UVB Confederation of Business Associations in Berlin-Brandenburg
- 4 consultants/specialists on dual vocational training
- funded by the Berlin Government

Who can benefit from our service?

- long-standing firms and start-ups
- employers in industry and the skilled trades, retail, hospitality, the digital economy, the creative and media industries, healthcare, the service sector and the liberal professions

When can firms benefit from our service?

- if training is carried out in collaboration with another company
- if a company alone cannot provide the complete spectrum of practical skills and knowledge required by the comprehensive training regulations for a particular occupation

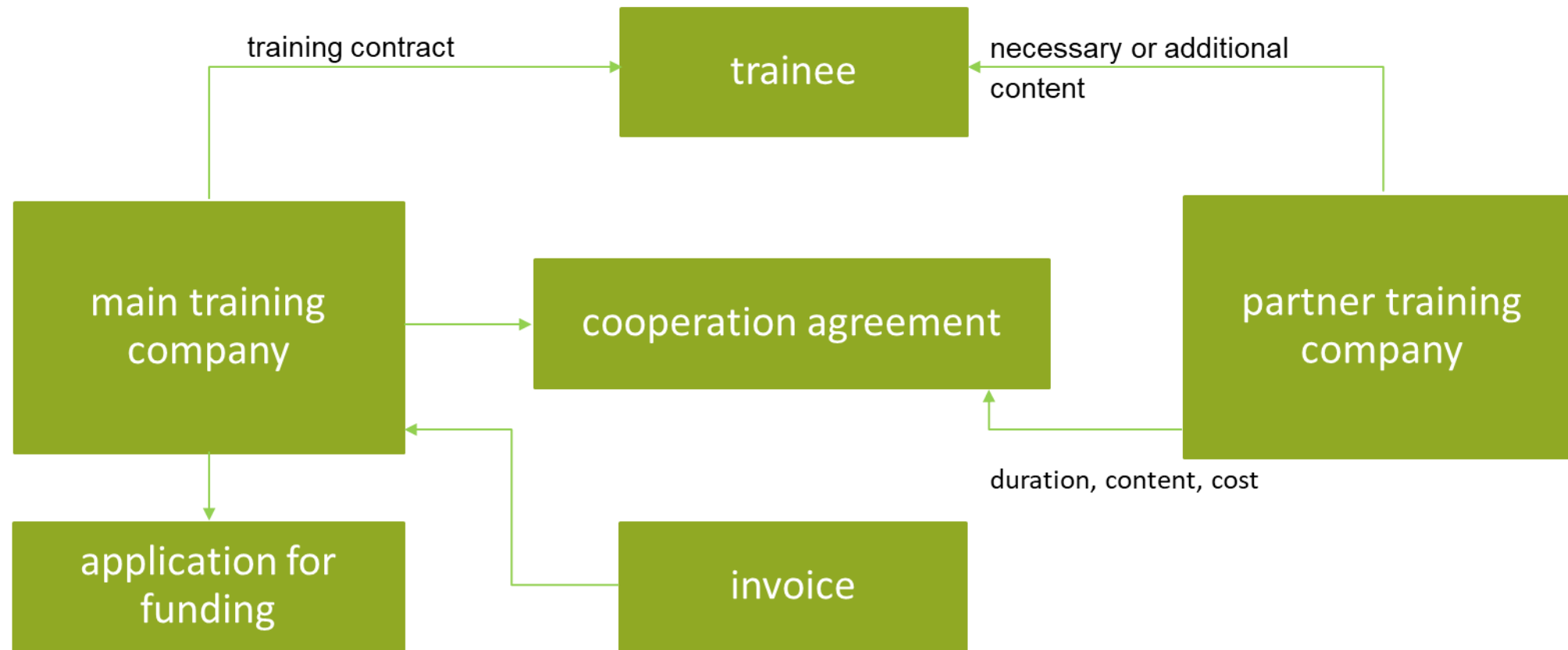
When can firms benefit from our service?

- can also help employers recruit more suitable candidates who are more likely to apply if they are given the possibility to acquire additional professional skills and knowledge at a partner company or a specialized training center

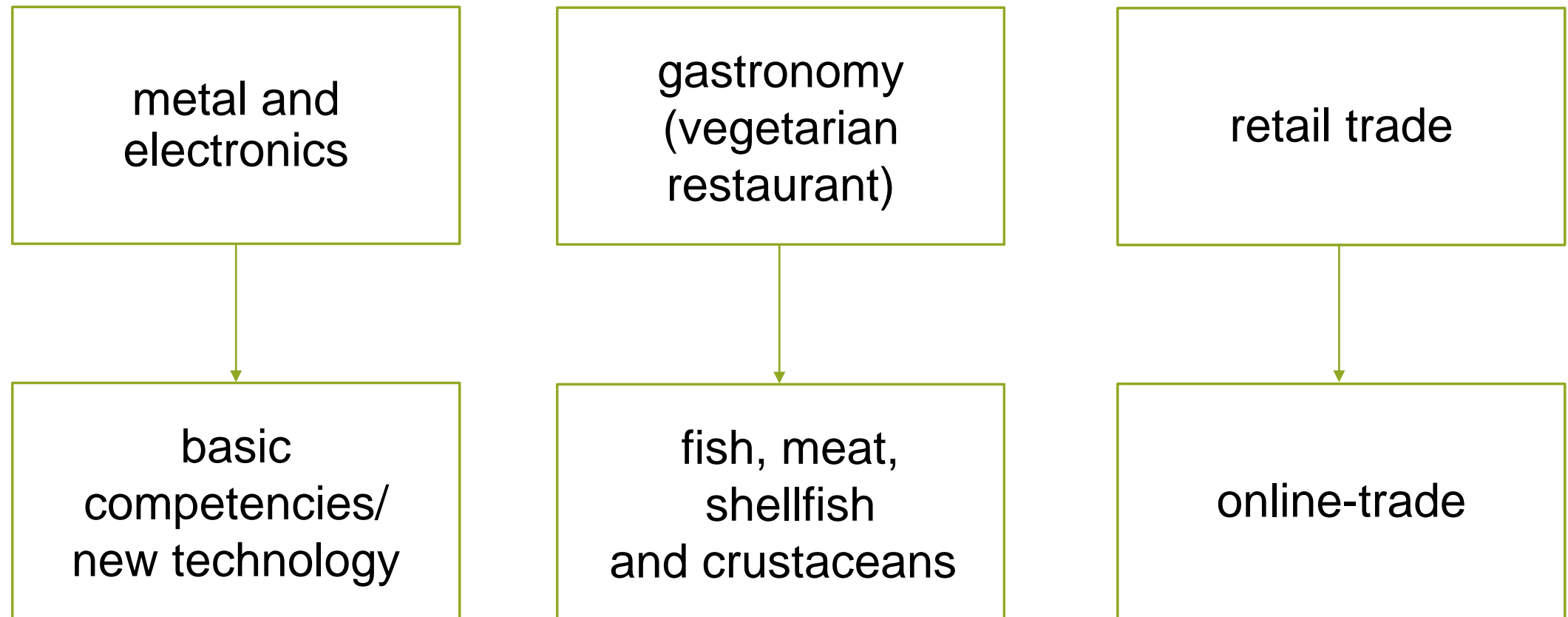
In what respects do we support employers?

- finding suitable partners based on the specifications of the respective training regulations
- drafting partnership agreements between training companies
- clarifying issues arising during training
- applying for financial support offered by the Berlin Government

Model of joined/collaborative training



Examples for possible training content



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Thank you for your attention!